# **Post on Bulletin Board**

# **Technician Job Vacancy Announcement**

Human Resources Office South Dakota National Guard 2823 West Main Street Rapid City, South Dakota 57702-8170

Technician Vacancy Job Announcement Number: 55-13

Position Title and Number:

Series, Grade: Type Appointment: Location of Position: Salary Range:

Open: 27 February 2013

Aircraft Mechanic D0483000 WG-8852-08/10 Excepted: Enlisted AASF, Rapid City, SD \$19.67 to \$26.10 Per Hour Close: 20 March 2013

## **Area of Consideration**

- 1. All permanent Technicians of the South Dakota Army National Guard. Applicants must presently be an Excepted employee or a Non Dual Status employee eligible for Excepted status.
- 2. All members of the South Dakota Army National Guard.

NOTE: Three applicants will be selected from this announcement.

## **Instructions to Applicants**

- 1. Applicants must submit the following mandatory documents electronically. Signatures on electronic applications are not required:
  - a. Optional Form (OF) 612, "Optional Application for Federal Employment" or a resume.
    - Resume must include, as a minimum, all the information requested on the OF 612.
    - (Only the last four of SSN is required on OF 612, Block 5).
  - b. SDNG Form 335-1-R, "Statement of Military History".
- 2. Additional supporting documents may include:
  - a. Knowledge, Skills and Abilities (KSAs) Applicants are strongly encouraged to submit a separate sheet(s) addressing the KSAs and how they relate to work experience, education or training.
  - b. Transcripts, to receive credit for education you must submit transcripts to verify the courses completed.
- Applicants are responsible to ensure the application is current and contains sufficient information to qualify them for the position. This announcement and applicable forms (OF 612 and SDNG 335-1-R) may be accessed on the SDNG Internet web site at <a href="https://sdguard.ngb.army.mil">https://sdguard.ngb.army.mil</a> under "Careers".
- 4. Email all forms and supporting documentation (KSAs, transcripts, etc) to <a href="mailto:ng.sd.sdarng.list.jobs@mail.mil">ng.sd.sdarng.list.jobs@mail.mil</a>. The email must be sent no later than the <a href="mailto:Closing Date">Closing Date</a> on the Announcement. Late applications will be considered ineligible.

#### **Equal Employment Opportunity**

The South Dakota National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to political, religious, or labor organization affiliation or non-affiliation, marital status, race, color, sex, national origin, disqualifying physical handicap, or age, and shall be based solely on job-related criteria.

## Minimum Requirements for Consideration

<u>General</u>: Experience, education or training which has provided the applicant with the skill to remove and replace aircraft parts, accessories, and components and to make adjustments and settings according to established specifications. Must be skilled in the use of hand tools and test equipment.

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<u>Specialized</u>: 12 months experience for WG-08 and 18 months for WG-10, in the knowledge, skills and abilities (KSAs) as listed below. Such experience is gained in a line of work that is similar or closely related to the work of the position to be filled. Job-related education/training in aviation technology may be substituted on a day-for-day basis for not more than one half of the required experience:

- Ability to do diversified work with tools and equipment, requiring extreme caution in maintaining close dimensions.
- Ability to diagnose trouble and determine remedy when a thorough knowledge is required.
- Ability to inspect aircraft, determine mechanical deficiencies and analyze results.
- Ability to interpret instructional material, schematics and specifications for complex mechanical problems on assigned aircraft.
- Skill and ability to repair rebuild or overhaul aircraft systems and major components.

# **Compatibility Requirements**

Selected individuals must be assigned to a compatible military position in the following MOS/AOC within ninety (90) days of effective date of hire: CMFs 15 and MOSs 94L, 94R. Military grade inversion within the full-time work force is not permitted. The military grade of the full time supervisor must equal or exceed the military grade of personnel supervised.

#### **Statement of Differences**

Applicants selected will be appointed at WG-08 or WG-10 depending on his or her education, training and experience as noted above. If the individual is appointed at the WG-08 level, the supervisor, the employee, and the HRDS will initiate an Individual Development Plan (IDP). When the required IDP has been successfully completed, the employees may be promoted to WG-10 without further competition.

### **Experience Evaluation**

All applicants who meet the minimum requirements for consideration will be further rated and ranked on their experience related to the knowledge, skills and abilities (KSAs) stated in minimum requirements for consideration above. These KSAs are those considered essential for successful performance in the position. The application and Official Personnel Files, when applicable, will be used to gather job-related background data to be used in the KSA evaluation process. Should you desire to address any or all KSAs, describe in writing the extent and nature of your experience and attach this material to your application.

## **Evaluation Methods**

Each applicant considered to possess the minimum qualification requirements will be further evaluated in accordance with the procedures outlined in SDNG Technician Pamphlet 335-T.

### **Appointment**

The Adjutant General retains exclusive appointment authority of Technicians. No commitment will be made to any nominee prior to a review of his/her qualifications by that office. The issuance of this Job Vacancy Announcement does not constitute a commitment to fill the position.

## **Summary of Duties**

This position is located at the Army Aviation Support Facility (AASF) or Army Aviation Flight Activity (AAFA). The incumbent of this position is responsible for the performance of the full range of aircraft maintenance duties including troubleshooting, preventive maintenance, repair, and ground testing of assemblies, systems, and surfaces for one or more types of military aircraft, fixed and rotary wing.

### Miscellaneous

- 1. A complete description of duties and responsibilities can be found in the Position Description available at the Human Resources Office at Camp Rapid or at the position assignment location.
- 2. The National Guard Technician Act of 1968 specifically excludes use of veteran's preference for appointments made under Title 32 U.S.C. Since this appointment is made under 32 U.S.C, veteran's preference is not applicable.
- 3. If you have questions or need additional information about this announcement, contact the Personnel Staffing Specialist, (605) 737-6659/DSN 747-6659, at the Human Resources Office in Rapid City.
- 4. Appointment to a Technician position may adversely affect various types of military Incentives. See your unit Personnel Office for complete information.

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